



Necia Dexter

Audit Partner

Perkins, Dexter, Sinopoli & Hamm, P.C.

*Private Companies – Not-for-Profit Entities
Employee Benefit Plans*

NECIA DEXTER, currently a partner with Perkins, Dexter, Sinopoli & Hamm, P.C., is also a thirty year EY veteran and a proven leader helping companies start up, acquire new entities, **implement new business strategies**, undertake joint ventures, source financing, and prepare for significant growth and change. As a lifelong champion of efficiency, effectiveness and best practices, Necia challenges organizations implementing post transaction and **growth strategy integration** to evaluate people, systems and processes to achieve future state goals. Through years of experience across many companies and industries, Necia developed an aptitude for determining the **financial drivers of entities' operations** and how they impact bottom-line results.

Necia currently leads the audit practice at Perkins, Dexter, Sinopoli and Hamm, P.C. serving private companies, not-for-profit entities and employee benefit plans. At EY, Necia led four different audit practices: Asset Management, Health Sciences and Not-for-Profit, Strategic Growth Markets, and Employee Benefit Plan Services. In building the Asset Management Practice, she created a sustainable structure and talent base for the Southwest region, strengthened the performance of the team in a high risk market segment covering the U.S. and offshore, and grew market share by 50% over three years. In Health Sciences and Not-for-Profit, Necia was instrumental in delivering timely products and services to clients that were responsive to evolving regulatory and complex industry initiatives.

In the Strategic Growth Market Practice, Necia's team created value by developing relationship networks with financing, legal, venture capital and angel investor professionals to source the best advisors for clients executing innovative business plans. The Southwest Employee Benefit Plan Services Practice under Necia's leadership was named the "Employee Benefit Plan Practice of the Year" in its first year of operations. Necia's maturity, breadth of knowledge, and wide-ranging access to executives keep her vision open and grounded.

Necia holds a BBA from the University of Texas at Austin and is a CPA. She serves on the audit committee of the General Board of Pension and Health Benefits of the United Methodist Church, an over \$20 billion pension and investment fund. A recognized subject matter expert on employee benefit plans, healthcare and not-for-profit entities, she led and presented at numerous EY client forums on topics essential to the current industry and regulatory environment. Necia is a graduate of Leadership Plano, a program of the Chamber of Commerce designed to develop future community leaders. She has also served as treasurer and a board member of various non-profit organizations based in Collin and Dallas counties.